THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:57:51 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Creston, Public Employer,	) ) ) BU-0820
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	)   Fire Bargaining Unit   

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Creston:

All employees of the Creston, Iowa Fire Department, including INCLUDED:

lieutenants.

Fire Chief, Assistant Fire Chief, Confidential employees and others excluded by Section 4 of the Act. EXCLUDED:

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

#### STATE OF IOWA

# The state of the s BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD IN THE MATTER OF ) CITY OF CRESTON (FIRE), Public Employer, and CASE NO 6943 TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization

#### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERBl Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No 905, and amended in Case No 1301, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 10th day of November, 2004 PUBLIC EMPLOYMENT RELATIONS BOARD

CC Employer Representative Mike Stanfill Gary Dunham

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CRESTON,

PUBLIC EMPLOYER/PETITIONER

AND

CASE NO 1301

OVER "HE ROAD AND CITY TRANSFER DR. VERS, LOCAL UNION #147
EMPLOYEE ORGANIZATION

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit excluding the job classifications of assistant fire chief, from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 905 and the certification of Over the Road and City Transfer Drivers, Local Union #147, in that case be and hereby are amended to read as follows.

INCLUDED All employees of the Creston, Iowa Fire Department, including lieutenants.

EXCLUDED Fire Chief, Assistant Fire Chief, Confidential employees and others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 1st day of September, 1978

OHN /R LOIHT, BOARD MEMBER

#### STATE OF IOWA

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CITY OF CRESTON, IOWA, PUBLIC EMPLOYER

AND

CASE NO 905

OVER THE ROAD AND CITY TRANSFER DRIVERS, LOCAL NO. 147, PETITIONER

AND

ORDER OF CERTIFICATION

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, INTERVENOR

NOW on this 23rd day of September, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Over the Road and City Transfer Drivers, Local No 147, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road and City Transfer Drivers, Local No 147 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Creston, a public employer, in the following bargaining unit

INCLUDED All employees of the Creston, Iowa Fire Department including lieutenants

EXCLUDED Fire Chief, Confidential employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER